

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2003 calendar year, or tax year beginning **OCT 1, 2003** and ending **SEP 30, 2004**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization PARENTS, FAMILIES AND FRIENDS OF LESBIAN AND GAYS, INC.	D Employer identification number 95-3750694	
	Number and street (or P.O. box if mail is not delivered to street address) 1726 M STREET, NW	Room/suite 400	E Telephone number 202-467-8180
	City or town, state or country, and ZIP + 4 WASHINGTON, DC 20036	F Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶	
	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).		

G Website: **N/A**

H and **I** are not applicable to section 527 organizations.
H(a) Is this a group return for affiliates? Yes No
H(b) If "Yes," enter number of affiliates ▶

J Organization type (check only one) ▶ 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

K Check here if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

H(c) Are all affiliates included? **N/A** Yes No (If "No," attach a list.)
H(d) Is this a separate return filed by an organization covered by a group ruling? Yes No
I Group Exemption Number ▶

L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **2,563,364.**

M Check if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances

Revenue	1	Contributions, gifts, grants, and similar amounts received:			
	a	Direct public support	1a	2,355,925.	
	b	Indirect public support	1b	52,408.	
	c	Government contributions (grants)	1c		
	d	Total (add lines 1a through 1c) (cash \$ 2,408,333. noncash \$)	1d	2,408,333.	
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2		
	3	Membership dues and assessments	3	70,392.	
	4	Interest on savings and temporary cash investments	4	7,060.	
	5	Dividends and interest from securities	5		
	6 a	Gross rents	6a		
	b	Less: rental expenses	6b		
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c		
7	Other investment income (describe ▶)	7			
8 a	Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
		8a			
		8b			
		8c			
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d			
9	Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>				
a	Gross revenue (not including \$ 39,339. of contributions reported on line 1a)	9a	22,360.		
b	Less: direct expenses other than fundraising expenses	9b	6,390.		
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c	SEE STATEMENT 1	15,970.	
10 a	Gross sales of inventory, less returns and allowances	10a	22,727.		
		b	Less: cost of goods sold	10b	21,854.
		c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c	STMT 2
11	Other revenue (from Part VII, line 103)	11	32,492.		
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	2,535,120.		
Expenses	13	Program services (from line 44, column (B))	13	1,397,585.	
	14	Management and general (from line 44, column (C))	14	192,626.	
	15	Fundraising (from line 44, column (D))	15	518,803.	
	16	Payments to affiliates (attach schedule)	16		
	17	Total expenses (add lines 16 and 44, column (A))	17	2,109,014.	
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	426,106.	
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	502,981.	
	20	Other changes in net assets or fund balances (attach explanation)	20	SEE STATEMENT 3	
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	<43,834.> 885,253.	

PARENTS, FAMILIES AND FRIENDS OF
LESBIAN AND GAYS, INC.

95-3750694

Part II Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Page 2

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) cash \$ <u>39,000.</u> noncash \$	39,000.	39,000.	STATEMENT 6	
23	Specific assistance to individuals (attach schedule)				
24	Benefits paid to or for members (attach schedule)				
25	Compensation of officers, directors, etc.	403,837.	282,560.		
26	Other salaries and wages	387,057.	270,820.	42,088.	74,149.
27	Pension plan contributions	2,722.	2,020.	184.	518.
28	Other employee benefits	83,795.	62,180.	5,652.	15,963.
29	Payroll taxes	67,768.	50,287.	4,571.	12,910.
30	Professional fundraising fees	37,242.			37,242.
31	Accounting fees	32,508.	22,576.	4,103.	5,829.
32	Legal fees	6,543.	858.	5,685.	0.
33	Supplies	9,208.	6,583.	1,186.	1,439.
34	Telephone	12,849.	9,844.	1,332.	1,673.
35	Postage and shipping	84,427.	42,638.	1,431.	40,358.
36	Occupancy	188,000.	135,654.	14,256.	38,090.
37	Equipment rental and maintenance	25,130.	18,496.	1,888.	4,746.
38	Printing and publications	136,145.	65,792.	166.	70,187.
39	Travel	181,315.	114,539.	39,790.	26,986.
40	Conferences, conventions, and meetings				
41	Interest				
42	Depreciation, depletion, etc. (attach schedule)	21,061.	15,305.	1,374.	4,382.
43	Other expenses not covered above (itemize):				
a					
b					
c					
d					
e	SEE STATEMENT 4	390,407.	258,433.	25,008.	106,966.
44	Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15	2,109,014.	1,397,585.	192,626.	518,803.

Joint Costs. Check if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? Yes No
 If "Yes," enter (i) the aggregate amount of these joint costs \$ 59,558.; (ii) the amount allocated to Program services \$ 39,902.; (iii) the amount allocated to Management and general \$ 0.; and (iv) the amount allocated to Fundraising \$ 19,656.

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE STATEMENT 5**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)		Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a	PROGRAM SERVICES (SEE ATTACHED DOCUMENT)	
	(Grants and allocations \$)	918,351.
b	CONFERENCES--CONSISTS OF VARIOUS CONFERENCES TO EXPLAIN WHAT ABOUT WHAT PFLAG'S ORGANIZATION.	
	(Grants and allocations \$)	82,077.
c	OUTREACH--CONSISTS OF INTERVIEWS, PRESS RELEASES AND OTHER EXPENSES RELATED TO MAINTAINING THE ORGANIZATION'S PUBLIC PRESENCE. (SEE ATTACHED DOCUMENT)	
	(Grants and allocations \$)	397,157.
d		
	(Grants and allocations \$)	
e	Other program services (attach schedule)	(Grants and allocations \$)
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	1,397,585.

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing		45	
	46 Savings and temporary cash investments	588,221.	46	512,383.
	47 a Accounts receivable	47a		
	b Less: allowance for doubtful accounts	47b	12,817.	47c
	48 a Pledges receivable	48a	602,082.	
	b Less: allowance for doubtful accounts	48b		48c
	49 Grants receivable			49
	50 Receivables from officers, directors, trustees, and key employees			50
	51 a Other notes and loans receivable	51a		
	b Less: allowance for doubtful accounts	51b		51c
	52 Inventories for sale or use		11,118.	52
	53 Prepaid expenses and deferred charges		49,693.	53
	54 Investments - securities STMT 7 <input checked="" type="checkbox"/> Cost <input type="checkbox"/> FMV		0.	54
	55 a Investments - land, buildings, and equipment: basis	55a		
	b Less: accumulated depreciation	55b		55c
56 Investments - other			56	
57 a Land, buildings, and equipment: basis	57a	160,647.		
b Less: accumulated depreciation	57b	139,094.	57c	
58 Other assets (describe ▶ SECURITY DEPOSIT)		12,767.	58	
59 Total assets (add lines 45 through 58) (must equal line 74)		703,413.	59	
60 Accounts payable and accrued expenses		200,432.	60	
61 Grants payable			61	
62 Deferred revenue			62	
63 Loans from officers, directors, trustees, and key employees			63	
64 a Tax-exempt bond liabilities			64a	
b Mortgages and other notes payable			64b	
65 Other liabilities (describe ▶ SEE STATEMENT 8)			65	
66 Total liabilities (add lines 60 through 65)		200,432.	66	
Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.				
67 Unrestricted		48,176.	67	
68 Temporarily restricted		454,805.	68	
69 Permanently restricted			69	
Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.				
70 Capital stock, trust principal, or current funds			70	
71 Paid-in or capital surplus, or land, building, and equipment fund			71	
72 Retained earnings, endowment, accumulated income, or other funds			72	
73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)		502,981.	73	
74 Total liabilities and net assets / fund balances (add lines 66 and 73)		703,413.	74	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

PARENTS, FAMILIES AND FRIENDS OF
LESBIAN AND GAYS, INC.

Form 990 (2003)

95-3750694 Page 4

Part IV-A Reconciliation of Revenue per Audited Financial Statements with Revenue per Return

a	Total revenue, gains, and other support per audited financial statements	a	2,591,204.
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments \$ <71.>		
(2)	Donated services and use of facilities \$ 27,911.		
(3)	Recoveries of prior year grants \$		
(4)	Other (specify): \$		
	Add amounts on lines (1) through (4)	b	27,840.
c	Line a minus line b	c	2,563,364.
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify): STMT 10 \$ <28,244.>		
	Add amounts on lines (1) and (2)	d	<28,244.>
e	Total revenue per line 12, Form 990 (line c plus line d)	e	2,535,120.

Part IV-B Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

a	Total expenses and losses per audited financial statements	a	2,165,169.
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$ 27,911.		
(2)	Prior year adjustments reported on line 20, Form 990 \$		
(3)	Losses reported on line 20, Form 990 \$		
(4)	Other (specify): STMT 9 \$ 28,244.		
	Add amounts on lines (1) through (4)	b	56,155.
c	Line a minus line b	c	2,109,014.
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify): \$		
	Add amounts on lines (1) and (2)	d	0.
e	Total expenses per line 17, Form 990 (line c plus line d)	e	2,109,014.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
DAVID TSENG 1726 M STREET, NW, SUITE 400 WASHINGTON, DC 20036	EXECUTIVE DIRECTOR >40 HRS/WEEK	99,643.	4,215.	0.
RONALD SCHLITTLER 1726 M STREET, NW, SUITE 400 WASHINGTON, DC 20036	INTERIM EXECUTIVE DIRECTOR >40 HRS/WEEK	53,288.	5,389.	0.
ROY GILBERT-HIGGINSON 1726 M STREET, NW, SUITE 400 WASHINGTON, DC 20036	DEP. DIR. - FIELD & POLICY >40 HRS/WEEK	44,367.	4,128.	0.
BHEESHAM SETHI 1726 M STREET, NW, SUITE 400 WASHINGTON, DC 20036	DIR. - DEVELOPMENT >40 HRS/WEEK	54,578.	2,604.	0.
CRAIG ZISKIN 1726 M STREET, NW, SUITE 400 WASHINGTON, DC 20036	DEP. DIR. - DEVELOPMENT >40 HRS/WEEK	44,358.	5,000.	0.
JOSEPH DIGIACOMO 1726 M STREET, NW, SUITE 400 WASHINGTON, DC 20036	DIR. - FINANCE & ADMIN. >40 HRS/WEEK	51,681.	3,480.	0.
ALICE LEEDS 1726 M STREET, NW, SUITE 400 WASHINGTON, DC 20036	DIR. - COMMUNICATIONS >40 HRS/WEEK	55,922.	4,171.	0.
SEE LIST OF NON-COMPENSATED BOARD OF DIRECTORS ATTACHED.		0.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule. Yes No

PARENTS, FAMILIES AND FRIENDS OF
LESBIAN AND GAYS, INC.

Form 990 (2003)

95-3750694

Page 5

Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a	Enter direct or indirect political expenditures. See line 81 instructions 81a 0.		
b	Did the organization file Form 1120-POL for this year?	81b	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b 27,911.		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible? N/A	84a	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b	
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c	Dues, assessments, and similar amounts from members 85c N/A		
d	Section 162(e) lobbying and political expenditures 85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h	
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0.; section 4912 0.; section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization		0.
90 a	List the states with which a copy of this return is filed PFLAG FILES IN ALL 50 STATES		
b	Number of employees employed in the pay period that includes March 12, 2003 90b 11		
91	The books are in care of THE ORGANIZATION Telephone no. 202-467-8180		
	Located at 1726 M STREET, SUITE 400, WASHINGTON, DC ZIP + 4 20036		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A		

323041
12-17-03

Form 990 (2003)

PARENTS, FAMILIES AND FRIENDS OF
LESBIAN AND GAYS, INC.

Form 990 (2003)

95-3750694 Page 6

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					70,392.
95 Interest on savings and temporary cash investments			14	7,060.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events			01	15,970.	
102 Gross profit or (loss) from sales of inventory					873.
103 Other revenue:					
a LIST RENTAL			15	10,704.	
b SUBLEASE INCOME			16	10,734.	
c ROYALTIES			15	1,093.	
d MISCELLANEOUS					9,961.
e _____					
104 Subtotal (add columns (B), (D), and (E))		0.		45,561.	81,226.
105 Total (add line 104, columns (B), (D), and (E))					126,787.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
▼	SEE STATEMENT 11

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Yes No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Yes No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here: Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: J Huckaby Date: _____ Type or print name and title: Jody Huckaby / Executive Director

Paid Preparer's Use Only: Preparer's signature: RHJA Date: 5/25/05 Check if self-employed: Preparer's SSN or PTIN: _____

Firm's name (or yours if self-employed), address, and ZIP + 4: RAFFA, P.C.
1899 L STREET, NW, SUITE 600
WASHINGTON, DC 20036

EIN: _____ Phone no.: (202) 822-5000

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

2003

Name of the organization **PARENTS, FAMILIES AND FRIENDS OF LESBIAN AND GAYS, INC.** Employer identification number **95 3750694**

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	0	

PARENTS, FAMILIES AND FRIENDS OF
LESBIAN AND GAYS, INC.

Schedule A (Form 990 or 990-EZ) 2003

95-3750694 Page 2

Part III Statements About Activities (See page 2 of the instructions.)

Yes No

1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities **▶** \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)

1 X

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

2a X

a Sale, exchange, or leasing of property?

2b X

b Lending of money or other extension of credit?

2c X

c Furnishing of goods, services, or facilities?

2d X

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? **SEE PART V, FORM 990**

2e X

e Transfer of any part of its income or assets?

3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.) **SEE STATEMENT 12**

3a X

b Do you have a section 403(b) annuity plan for your employees?

3b X

4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?

4 X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

5 A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).

6 A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)

7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).

8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).

9 A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state **▶** _____

10 An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)

11a An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

11b A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)

12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)

13 An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

14 An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

Schedule A (Form 990 or 990-EZ) 2003

PARENTS, FAMILIES AND FRIENDS OF

Schedule A (Form 990 or 990-EZ) 2003 **LESBIAN AND GAYS, INC.**

95-3750694 Page 3

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.**
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	2,350,148.	2,002,443.	1,891,398.	1,825,156.	8,069,145.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	161,479.	398,644.	430,392.	389,444.	1,379,959.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	47,359.	3,891.	6,078.	8,907.	66,235.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	4,964.	43,495.	SEE STATEMENT 13 35,137.	34,355.	117,951.
23 Total of lines 15 through 22	2,563,950.	2,448,473.	2,363,005.	2,257,862.	9,633,290.
24 Line 23 minus line 17	2,402,471.	2,049,829.	1,932,613.	1,868,418.	8,253,331.
25 Enter 1% of line 23	25,640.	24,485.	23,630.	22,579.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 165,067.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 0.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					26c 8,253,331.
d Add: Amounts from column (e) for lines: 18 66,235. 19 _____ 22 117,951. 26b _____					26d 184,186.
e Public support (line 26c minus line 26d total)					26e 8,069,145.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					26f 97.7683%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A (2002) _____ (2001) _____ (2000) _____ (1999) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A (2002) _____ (2001) _____ (2000) _____ (1999) _____					
c Add: Amounts from column (e) for lines: 15 _____ 16 _____ 17 _____ 20 _____ 21 _____					27c N/A
d Add: Line 27a total _____ and line 27b total _____					27d N/A
e Public support (line 27c total minus line 27d total)					27e N/A
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)					27f N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					NONE

Part V Private School Questionnaire (See page 7 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

		Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?		
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			

32	Does the organization maintain the following:		
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			

33	Does the organization discriminate by race in any way with respect to:		
a	Students' rights or privileges?	33a	
b	Admissions policies?	33b	
c	Employment of faculty or administrative staff?	33c	
d	Scholarships or other financial assistance?	33d	
e	Educational policies?	33e	
f	Use of facilities?	33f	
g	Athletic programs?	33g	
h	Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			

34 a	Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b	Has the organization's right to such aid ever been revoked or suspended?	34b	
If you answered "Yes" to either 34a or b, please explain using an attached statement.			
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

PARENTS, FAMILIES AND FRIENDS OF

Schedule A (Form 990 or 990-EZ) 2003 LESBIAN AND GAYS, INC.

95-3750694 Page 5

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check **a** if the organization belongs to an affiliated group. Check **b** if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred.)			
		N/A	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table -		
	If the amount on line 40 is -	The lobbying nontaxable amount is -	
	Not over \$500,000	20% of the amount on line 40	
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	
	Over \$17,000,000	\$1,000,000	
42	Grassroots nontaxable amount (enter 25% of line 41)	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45	Lobbying nontaxable amount				0.
46	Lobbying ceiling amount (150% of line 45(e))				0.
47	Total lobbying expenditures				0.
48	Grassroots nontaxable amount				0.
49	Grassroots ceiling amount (150% of line 48(e))				0.
50	Grassroots lobbying expenditures				0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:	Yes	No	Amount
a Volunteers		X	
b Paid staff or management (Include compensation in expenses reported on lines c through h.)		X	
c Media advertisements		X	
d Mailings to members, legislators, or the public		X	
e Publications, or published or broadcast statements		X	
f Grants to other organizations for lobbying purposes		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means		X	
i Total lobbying expenditures (Add lines c through h.)			0.

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 12 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:

Table with 3 columns: Question, Yes, No. Rows include 51a(i) Cash, a(ii) Other assets, b(i) Sales or exchanges of assets, b(ii) Purchases of assets, b(iii) Rental of facilities, b(iv) Reimbursement arrangements, b(v) Loans or loan guarantees, b(vi) Performance of services, and c Sharing of facilities.

- (i) Cash
(ii) Other assets
b Other transactions:
(i) Sales or exchanges of assets with a noncharitable exempt organization
(ii) Purchases of assets from a noncharitable exempt organization
(iii) Rental of facilities, equipment, or other assets
(iv) Reimbursement arrangements
(v) Loans or loan guarantees
(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: N/A

Table with 4 columns: (a) Line no., (b) Amount involved, (c) Name of noncharitable exempt organization, (d) Description of transfers, transactions, and sharing arrangements.

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule: N/A

Table with 3 columns: (a) Name of organization, (b) Type of organization, (c) Description of relationship.

Schedule B
(Form 990, 990-EZ, or
990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for
line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2003

Name of organization PARENTS, FAMILIES AND FRIENDS OF LESBIAN AND GAYS, INC.	Employer identification number 95-3750694
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Organization type (check one):

- Filers of:** **Section:**
- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note: Only a section 501(c)(7), (8), or (10) organization can check box(es) for both the General Rule and a Special Rule-see instructions.)

General Rule-

- For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules-

- For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)
- For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ► \$ _____

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** check the box in the heading of their Form 990, Form 990-EZ, or on line 1 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization PARENTS, FAMILIES AND FRIENDS OF LESBIAN AND GAYS, INC.	Employer identification number 95-3750694
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Part I Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	CARSON B. PALMER TRUST 2215 MCCARREN BOULEVARD SPARKS, NV 89431	\$ 195,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2	VANGUARD CHARITABLE ENDOWMENT PROGRAM PO BOX 3075 SOUTHEASTERN, PA 18398	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3	THE CLARENCE E. ANDERSON LIVING TRUST PO BOX 55790 VALENCIA, CA 91385	\$ 93,704.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4	EVELYN & WALTER HAAS, JR. FUND ONE MARKET, LANDMARK, SUITE 400 SAN FRANCISCO, CA 94105	\$ 50,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

FORM 990

SPECIAL EVENTS AND ACTIVITIES

STATEMENT 1

DESCRIPTION OF EVENT	GROSS RECEIPTS	CONTRIBUT. INCLUDED	GROSS REVENUE	DIRECT EXPENSES	NET INCOME
30TH ANNIVERSARY EVENTS	45,729.	39,339.	6,390.	6,390.	0.
SILENT AUCTION	15,970.	0.	15,970.	0.	15,970.
TO FM 990, PART I, LINE 9	61,699.	39,339.	22,360.	6,390.	15,970.

FORM 990

INCOME AND COST OF GOODS SOLD
INCLUDED ON PART I, LINE 10

STATEMENT 2

INCOME

1. GROSS RECEIPTS	22,727	
2. RETURNS AND ALLOWANCES		
3. LINE 1 LESS LINE 2		22,727
4. COST OF GOODS SOLD (LINE 13)	21,854	
5. GROSS PROFIT (LINE 3 LESS LINE 4)		873

COST OF GOODS SOLD

6. INVENTORY AT BEGINNING OF YEAR	11,118	
7. MERCHANDISE PURCHASED		
8. COST OF LABOR		
9. MATERIALS AND SUPPLIES	22,155	
10. OTHER COSTS		
11. ADD LINES 6 THROUGH 10		33,273
12. INVENTORY AT END OF YEAR	11,419	
13. COST OF GOODS SOLD (LINE 11 LESS LINE 12).		21,854

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	3
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DESCRIPTION	AMOUNT
UNREALIZED LOSS ON SALE OF INVESTMENTS	<71.>
PRIOR PERIOD ADJUSTMENT	<43,763.>
TOTAL TO FORM 990, PART I, LINE 20	<43,834.>

FORM 990	OTHER EXPENSES	STATEMENT	4
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DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
PFLAGPOLE SCHOLARSHIP ADMINISTRATION	79,223.	72,021.	1,494.	5,708.
STAFF DEVELOPMENT AND RECRUITING	242.	0.	242.	0.
FACILITY RENTAL	26,599.	18,680.	4,152.	3,767.
ONLINE CHARGES	22,169.	13,747.	6,300.	2,122.
CAGING	22,151.	18,425.	321.	3,405.
BANK FEES	18,463.	0.	0.	18,463.
WIRE SERVICES	15,701.	6,380.	1,600.	7,721.
STATE REGISTRATION FEES	13,850.	13,760.	0.	90.
CHAPTER SUPPORT	8,830.	97.	0.	8,733.
LIST EXCHANGE	8,668.	8,568.	100.	0.
ADVERTISING	4,745.	2,285.	0.	2,460.
DUES AND SUBSCRIPTIONS	4,546.	1,936.	296.	2,314.
REGISTRATION FEES	3,766.	3,161.	54.	551.
MISCELLANEOUS	3,765.	2,994.	152.	619.
OTHER PROFESSIONAL FEES	15,218.	9,808.	1,810.	3,600.
TOTAL TO FM 990, LN 43	142,471.	86,571.	8,487.	47,413.
	390,407.	258,433.	25,008.	106,966.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 5
PART III

EXPLANATION

TO PROMOTE THE HEALTH AND WELL-BEING OF GAY, LESBIAN, BISEXUAL AND
TRANSGENDER PERSONS, THEIR FAMILIES, AND FRIENDS.

FORM 990 CASH GRANTS AND ALLOCATIONS STATEMENT 6

CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
SCHOLARSHIPS	SEE ATTACHED STATEMENT		NONE	39,000.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22				39,000.

FORM 990 NON-GOVERNMENT SECURITIES STATEMENT 7

SECURITY DESCRIPTION	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	OTHER SECURITIES	TOTAL NON-GOV'T SECURITIES
STOCK	1,292.				1,292.
TO 990, LN 54 COL B	1,292.				1,292.

FORM 990 OTHER LIABILITIES STATEMENT 8

DESCRIPTION	AMOUNT
DEFERRED RENT	47,959.
SECURITY DEPOSIT PAYABLE	3,578.
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B	51,537.

FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT	9
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DESCRIPTION	AMOUNT
COST OF GOODS SOLD	21,854.
SPECIAL EVENT EXPENSES	6,390.
TOTAL TO FORM 990, PART IV-B	<u>28,244.</u>

FORM 990	OTHER REVENUE INCLUDED ON FORM 990	STATEMENT	10
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DESCRIPTION	AMOUNT
COST OF GOODS SOLD	<21,854.>
SPECIAL EVENT EXPENSES	<6,390.>
TOTAL TO FORM 990, PART IV-A	<u><28,244.></u>

FORM 990	PART VIII - RELATIONSHIP OF ACTIVITIES TO ACCOMPLISHMENT OF EXEMPT PURPOSES	STATEMENT	11
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LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
94	DUES OBTAINED FROM CHAPTER MEMBERSHIPS .
102	REVENUE FROM PUBLICATIONS PROVIDED TO ITS MEMBERS AND THE GENERAL PUBLIC WHICH ARE RELEVANT TO THE EXEMPT PURPOSES OF PFLAG.
103D	OTHER RECEIPTS AND CREDITS FROM ACTIVITIES RELATED TO THE EXEMPT PURPOSES OF PFLAG.

SCHEDULE A	EXPLANATION OF QUALIFICATIONS TO RECEIVE PAYMENTS	STATEMENT	12
	PART III, LINE 3		

SEE ATTACHED STATEMENT

SCHEDULE A	OTHER INCOME			STATEMENT 13
DESCRIPTION	2002 AMOUNT	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT
MISCELLANEOUS	4,964.	43,495.	35,137.	34,355.
TOTAL TO SCHEDULE A, LINE 22	4,964.	43,495.	35,137.	34,355.

**Parents, Families and Friends of Lesbian and Gays, Inc.
Form 990, Part II, Line 22 – Grants and Allocations
Form 990, Schedule A, Part III, Line 3a – Grants for Scholarships
Year Ended September 30, 2004**

95-3750694

PFLAG National Scholarships provide an important, positive statement to a group of young people that is often marginalized, and subjected to harassment and discrimination. For security purposes, the names of the individuals receiving scholarships during the year ended September 30, 2004 have not been included with this return.

PFLAG National Scholarships Program offers two levels of scholarships at \$2,500 and \$1,000.

The \$2,500 scholarships offered this year are:

- Palmer B. Carson-PFLAG “Sakia Gunn” Scholarship for LGBT Community Involvement
- Palmer B. Carson-PFLAG “Esera Tuaolo” Scholarship for Athletic Achievement
- Palmer B. Carson-PFLAG Scholarship for Nevada/Reno residents
- Palmer B. Carson-PFLAG “Jeanne Mannford” Scholarship for LGBT Leadership
- Palmer B. Carson-PFLAG Scholarship for LGBT Advocacy
- PFLAG Scholarship for Allies of the LGBT community

The \$1,000 scholarships offered this year are:

- Palmer B. Carson-PFLAG General Scholarships (13)
- PFLAG Scholarship for Allies of the LGBT community (1)

In order to be eligible for these funds, applicants must meet the following requirements:

- Be a graduating high school senior entering higher education for the first time in fall 2005 (if student graduated in 2004 and took a year off before going to college they are also eligible to apply).
- Self identify as either a gay, lesbian, bisexual, transgender person, or as a supporter of gay, lesbian, bisexual or transgender people
- Demonstrate an interest in service to the LGBT community
- Have applied to an accredited higher education institution in pursuit of either an associate’s degree leading to transfer credits towards a bachelor’s degree, or a bachelor’s degree program at a four-year college

Application information is available at www.pflag.org.

Parents, Families and Friends of Lesbians and Gays, Inc.
Form 990, Part II, Line 42 - Depreciation
Form 990, Part IV, Line 57 - Land, Buildings, and Equipment
Year Ended September 30, 2004

95-3750694

ASSETS

	Beginning of Year	Additions	Disposals	End of Year
Computer Equipment	\$ 112,823	\$ 12,608	\$ (5)	\$ 125,426
Furniture	30,946	-	-	30,946
Website	3,066	1,209	-	4,275
Total	\$ 146,835	\$ 13,817	\$ (5)	\$ 160,647

ACCUMULATED
DEPRECIATION

	Beginning of Year	Current Year Depreciation	Disposals	End of Year
Computer Equipment	\$ 27,912	\$ 2,605	\$ (5)	\$ 30,512
Furniture	90,126	18,456	-	108,582
Website	-	-	-	-
Total	\$ 118,038	\$ 21,061	\$ (5)	\$ 139,094

Note: Furniture, computer equipment and website costs are stated at cost and are being depreciated using the straight-line method over estimated useful lives of three to five years, with no salvage value. Expenditures for major repairs and improvements are capitalized; expenditures for minor repairs and maintenance costs are expensed when incurred.

PFLAG NATIONAL PROGRAMS

List of Programs:

- From Our House to the Statehouse: Youth and Schools
- From Our House to the Schoolhouse
- Scholarship Program
- Families Of Color Network: Racial and Ethnic Communities
- Civil Rights and Legal Protections
- Bringing the Message Home
- Marriage
- Welcoming Faith Communities
- From Our House to the Courthouse

FROM OUR HOUSE TO THE STATE HOUSE

A PFLAG State-by-State Organizing Initiative

From Our House to the State House has two major goals: 1) to strengthen chapters by fostering greater networking among chapters and allies in the same states and building state leadership teams to coordinate activities; 2) to create stronger and more unified statewide PFLAG family voices to address the many issues including but not limited to marriage equality. We know we still have much work to do regarding parenting rights, employment discrimination, hate crimes and more, and that building capacity at the state level is key.

The role of PFLAG National will be to provide strong staff and logistical support to help build the leadership teams by facilitating conference calls; help plan, coordinate and facilitate state level leadership meetings of PFLAGers and allies; and help set, plan and produce state PFLAG conferences - all with a major emphasis on getting field staff out of the office and on the ground much more aggressively than we have been able to do in years past. The plan builds off of the national office's support of regional and state conferences in the past eight years, as well as our more recent initiative of sending field staff out on "road trips," which has proved very popular and effective with our members.

FROM OUR HOUSE TO THE SCHOOLHOUSE

A PFLAG Priority: Safe Schools & Youth

Making schools in our nation safe for all youth, but particularly for gay, lesbian, bisexual and transgender (GLBT) young people, has long been among PFLAG's top priorities. In 2000, PFLAG launched its multi-year From Our House to the Schoolhouse safe schools campaign because we recognize that schools are "ground zero" in our efforts to curb homophobia. GLBT youth, or those perceived to be, face unspeakable harassment and abuse in schools and are too

often effectively denied access to a safe and equal education opportunity. The school culture that fosters and sustains this hostile environment impacts all students negatively. The average high school student hears 25 anti-gay slurs daily; 97 percent of high school students regularly hear homophobic remarks. This harassment takes its toll: Gay students are far more likely to skip classes, drop out of school and/or commit suicide.

PFLAG makes schools safer in ways nobody else can. As families, our voices carry tremendous weight in schools. And because PFLAG is in over 500 communities in the nation, our work is localized, reaching even some of the smallest schools in rural America. Numerous PFLAG chapters also host youth groups or partner with other community organizations that do. Activities range from hosting rap groups, helping to coordinate special social events or community projects to partnering with safe schools activities.

SCHOLARSHIP PROGRAM

PFLAG National Scholarships provide an important, positive statement to a group of young people that is often marginalized, and subjected to harassment and discrimination. This is the second year of the PFLAG National Scholarships Program, and this year we offer two levels of scholarships at \$2,500 and \$1,000.

FAMILIES OF COLOR NETWORK

In late 1999, PFLAG worked with activists to form the Families of Color Network, which works with people of color to address GLBT issues in the context of their African-American, Arab-American, Asian/Pacific Islander-American, Latino/a and Native American/American Indian communities. Across the country, PFLAG chapters are also working to meet the needs of communities of color.

Nationally, PFLAG has released a booklet in Spanish to meet the needs of Latino/as and Spanish-speaking families. PFLAG has also formed a Families of Color Advisory Board, made up of PFLAG leaders who can assist in the formation of new FOC chapters. The Families of Color Network Advisory Board meets monthly to discuss issues related to PFLAG in communities of color.

CIVIL RIGHTS AND LEGAL PROTECTIONS

In addition to the programs that it maintains, PFLAG also advocates and educates the general public about GLBT civil rights and legal protections. These include: GLBT family issues (parenting, adoption, marriage equality, custody and visitation), GLBT immigration issues, GLBT workplace issues, GLBT health issues, domestic partnership and benefits issues, and GLBT hate crimes.

Parenting and Families

According to the American Psychological Association, "More and more lesbian women and gay men are choosing to parent. They are adopting children, becoming foster parents, having biological children through donor insemination, etc., either as single parents or with other gay or lesbian coparents." (Lesbian and Gay Parenting: A Resource for Psychologists, 1995.) Bisexual and transgender people are also making choices to maintain or expand their families. While there have always been GLBT parents, there has been a recent increase in the number of GLBT people who are making that choice and who are being visible about it.

For many years, people assumed that if someone was homosexual, bisexual or transgender, they either didn't want to or couldn't become parents. This is not true. GLBT people are just like everyone else - some want to have children and some don't. But being gay, lesbian, bisexual or transgender is quickly becoming less of a barrier to starting a family.

Over the past thirty years, GLBT people have worked hard to secure legal protections and social acceptance. For much of GLBT history, parenting was possible only if you engaged in a heterosexual relationship or marriage. GLBT parents had to choose between coming out of the closet and losing their family, or staying closeted and denying their true selves. Now, people who come out in heterosexual marriages are able to maintain a relationship with their children, while being honest with themselves. At the same time, thanks to medical advances and progressive adoption laws, GLBT couples or singles can decide to become parents on their own.

There is no evidence that GLBT people are not good parents, or that there are negative emotional or psychological impacts on their children. On the contrary, studies have consistently shown that there are no differences in the emotional and psychological development between children with gay parents or children with heterosexual parents. (See the American Psychological Association report.)

Overall, it's most important to remember that families are about love, not about narrow definitions. Families with GLBT parents love and support their children just like heterosexual parents, and are just as much a family.

Workplace Fairness

Every day, across the country, GLBT employees face discrimination in their place of employment because of their real or perceived sexual orientation. While federal law protects against employment discrimination based on race, gender, religion, national origin and disability, there are no federal laws that protect GLBT people from discrimination in the workplace. In 36 states, it is legal to fire someone based on their sexual orientation. In 46 states, it is legal to do so based on gender identity.

Most Americans believe employment discrimination is wrong. National polls show that more than three-fourths of voters oppose anti-gay job discrimination and support equal rights in the workplace for lesbian, gay and bisexual Americans. However, only 12 states (CA, CT, HI, MA, MN, NV, NH, NJ, NY, RI, VT, WI) and the District of Columbia have employment anti-

discrimination laws. The discrimination extends far beyond discriminatory firings to include denial of domestic partnership benefits and additional tax burdens for those who are able to secure domestic partnership benefits.

In the face of such unfairness, cities, counties and employers are stepping up to fight workplace discrimination and make welcoming work environments for GLBT people by adding sexual orientation to their anti-discrimination policies, by providing domestic partner benefits for their employees and by providing sensitivity and diversity training for their workforces.

Hate Crimes Legislation

-Local Law Enforcement Enhancement Act - Federal Hate Crimes Legislation-

Anti-gay hate is devastating to individuals, families and communities. As parents, friends and family members of lesbian, gay, bisexual and transgender people, we are painfully aware that our loved ones could be targets of hate violence at any time just because of who they are. We fear violence against those we care about. Many of us have already faced the murders of, or assaults on, our children and loved ones. Our families and friends don't deserve this - no one does.

-Fully Inclusive Hate Crimes Action Now-

PFLAG stands ready to support this important legislation once a minor but significant language clarification takes place, making inclusion of gender identity expressly stated. We strongly encourage you to support hate crimes legislation that includes clear protections for persons based on sexual orientation and gender identity.

Reparative Therapy

-"Ex-Gay" Ministries and "Reparative Therapy"-

Ex-gay ministries use out of date, and scientifically disproved medical theories and radical religious beliefs to justify trying to alter gay, lesbian, bisexual, and transgender peoples' natural sexual orientation or gender identity. Originally, these ministries were a small group of religious people who were virtually unknown. However, because of high profile ads, campaigns and conferences sponsored by the radical right, these ministries have become a political tool in the ongoing fight to deny gay, lesbian, bisexual and transgender civil rights. It is important that we have the information to answer these organizations. Ex-gay ministries believe three main things:

- they are called to love gay, lesbian, bisexual, and transgender people "struggling with sexual orientation and gender identity";
- homosexual orientation and transgender identity are chosen or are the result of bad childhood experiences; and
- they cannot condone this "sinful" behavior that was chosen by their loved ones, and therefore "cannot accept their gay, lesbian, bisexual or transgender family members".
- "Ex-gay ministries believe that homosexuality is not innate and is treatable through the combination of sound Christian psychological teachings and [reparative] therapy."
(Parents & Friends of Ex-Gays, PFOX)

Many PFLAG parents have seen firsthand how damaging this so-called "reparative therapy" has been to their children. PFLAG members believe that it is important that we recognize and

educate society based on scientific facts and reputable professional opinions, not on the ideological and pseudo-scientific beliefs expressed by PFOX and the Ex-Gay Ministries.

BRINGING THE MESSAGE HOME

Bringing the Message Home is PFLAG's federal legislation monitoring and advocacy program. The program focuses on visiting federal legislators in their local offices in the weeks between Mothers' Day and Fathers' Day. There are three key ways this effort is unique:

1. The project is not just focused on Capitol Hill in Washington DC, but is designed to take our message of fairness and inclusion to federal legislators in their home towns. Federal legislators all have district offices in their home towns and PFLAGers have a huge impact by visiting the local offices, and “Bringing the Message Home.”
2. The project offers great flexibility by setting up meetings with legislators and/or their staff in their district offices. We are featuring the time period from Mother’s Day through Father’s Day for the obvious PFLAG connection to family, and to make it easier for PFLAGers to arrange scheduling to fit their own needs.
3. We are there to educate about PFLAG’s positions on various matters of concern and not necessarily to support or oppose specific legislation. This is a long range strategy recognizing that it takes a very long time for our issues to get anywhere, and that when they finally do we want them to be right.

MARRIAGE

Marriage is a powerful legal and social institution that protects and supports intimate family relationships by providing a unique set of rights, privileges, and benefits. Same-sex couples are currently denied the right to marry in every state in the United States with the exception of Massachusetts. PFLAG opposes any attempt at either the Federal or the State level to introduce Constitutional Amendments restricting marriage to heterosexual couples thereby rendering LGBT people second-class citizens.

PFLAG’s official policy statement on marriage equality:

Parents, Families and Friends of Lesbians and Gays (PFLAG) believes that society at large benefits from an environment that supports committed stable relationships, including same-gender committed relationships, which provide mutual emotional, social, financial, legal and medical support. PFLAG, therefore, supports revision of federal and state statutes to extend to persons in same-gender committed relationships the right to marry with the full legal rights and benefits, as well as responsibilities and obligations.

- Adopted by the Board of Directors, January 17, 2000.

WELCOMING FAITH COMMUNITIES

In recognition of the important intersection of Faith and Homosexuality, the national staff is currently working on developing a training program to deal specifically with faith issues. While the training is still in its early development phases, it will help train chapters on strategies to use to educate about faith based issues and how best to respond to the arguments of the religious right and other opposition groups. This training will be added to the list of trainings that are currently available to our chapters.

FROM OUR HOUSE TO THE STATE HOUSE

In the next four years, Americans can expect to see lifetime appointments to many of the vacancies in our country's highest courts including, potentially three vacancies in the Supreme Court. PFLAG recognizes that a progressive judiciary is key to securing the safety and equality of our loved ones. As part of our education and advocacy objectives we will continue to monitor nominations to federal courts to alert our chapters members of judicial nominations that are a threat to GLBT equality.

In the past, PFLAG worked with a coalition of non-profit organizations on the Court Network Project. The goal of the Court Network Project was to monitor court nominations and educate and train PFLAG members about the importance of the judiciary system to obtaining GLBT rights. While funding for this particular coalition project is finished, PFLAG will continue to play an active role in the judicial nomination process through our new program, From Our House To The Courthouse.

Parents, Families and Friends of Lesbian and Gays, Inc.

Form 990, Part V - List of Officers, Directors, Trustees and Key Employees (Non-compensated)

Year Ended September 30, 2004

95-3750694

<u>Name</u>	<u>Title</u>
Samuel Thoron	President
Sandy Brown	Vice President/RDC Chair
John Cepek	Vice President
Shelley Craig	Secretary
Jim Carroll	Treasurer
Louise Browning	Director/RDC
Arnold Drake, MD	Director
Shawn Frank	Director
Peggy Gage	Director/RDC
Dody Goldstein, PhD	Director
David Horowitz	Director
Kathy Massey	Director
Jerry Miller	Director
Mike Neubecker	Director/RDC
Ken Prunty	Director/RDC
Nadine Smith	Director
Walt Swanston	Director
Eric Watson	Director
Gary Watts, MD	Director
Clarence Wood	Director
Leon Weinstein	Ex-Officio
Ron Schlittler	Ex-Officio

All of the individuals listed above are volunteers and are not compensated in their role as officers and directors of PFLAG. The officers and directors provide less than one hour per week on average to attend board meetings, etc. All of the officers and directors can be reached at the corporate address of PFLAG. Individuals designated as "RDC" represent the Regionals Directors Council.

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

{ File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box {
- If you are filing for an **Additional (not automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).
Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time—Only submit original (no copies needed)

Form 990-T corporations requesting an automatic 6-month extension—check this box and complete Part I only {
All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Electronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional (not automatic) 3-month extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile.

Type or print	Name of Exempt Organization PARENTS,FAMILIES & FRIENDS OF LESBIANS&GAYS,INC	Employer identification number 95-3750694
File by the due date for filing your return. See instructions.	Number, street, and room or suite no. If a P.O. box, see instructions. 1726 M. STREET, NW	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20036	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

• The books are in the care of { THE ORGANIZATION

Telephone No. { 202-467-8180 FAX No. { _____

- If the organization does **not** have an office or place of business in the United States, check this box {
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____ . If this is for the **whole** group, check this box { . If it is for part of the group, check this box { and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6-months for a **Form 990-T corporation**) extension of time until MAY 16, 2005, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 { calendar year 20__ or
 { tax year beginning OCTOBER 1, 2003, and ending SEPTEMBER 30, 2004.

2 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. \$ N/A

b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ N/A

c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ 0

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 12-2004)

- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** and check this box **Note**. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (not automatic) 3-Month Extension of Time—Must File Original and One Copy.

Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization PARENTS,FAMILIES & FRIENDS OF LESBIANS&GAYS,INC	Employer Identification number 95-3750694
	Number, street, and room or suite no. If a P.O. box, see instructions. 1726 M. STREET, NW	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20036	

Check type of return to be filed (File a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 4720 | |

STOP: Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of THE ORGANIZATION
Telephone No. 202-467-8180 FAX No.
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) . If this is for the **whole group**, check this box . If it is for **part of the group**, check this box and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until AUGUST 15, 2005.
- 5 For calendar year , or other tax year beginning OCTOBER 1, 2003, and ending SEPTEMBER 30, 2004.
- 6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period
- 7 State in detail why you need the extension ADDITIONAL TIME IS NEEDED TO GATHER INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN

- 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$
- b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 \$
- c **Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. \$ 0

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature *R. H. SA* Title CPA Date 5-14-05

Notice to Applicant—To Be Completed by the IRS

- We have approved this application. Please attach this form to the organization's return.
- We have not approved this application. However, we have granted a 10-day grace period from the later of the date shown below or the due date of the organization's return (including any prior extensions). This grace period is considered to be a valid extension of time for elections otherwise required to be made on a timely return. Please attach this form to the organization's return.
- We have not approved this application. After considering the reasons stated in item 7, we cannot grant your request for an extension of time to file. We are not granting a 10-day grace period.
- We cannot consider this application because it was filed after the extended due date of the return for which an extension was requested.
- Other

Director _____ By: _____ Date _____

Alternate Mailing Address — Enter the address if you want the copy of this application for an additional 3-month extension returned to an address different than the one entered above.

Type or print	Name RAFFA, P.C.
	Number and street (include suite, room, or apt. no.) or a P.O. box number 1899 L STREET, NW, SUITE 600
	City or town, province or state, and country (including postal or ZIP code) WASHINGTON, DC 20036