



Basic Chapter Diversity & Inclusion Assessment

The first step in transforming yourself – or your chapter – is understanding where you are right now. Below are some questions to answer with your chapter to get an idea of your diversity & inclusion starting point. Asking these questions and discussing your results will provide you with an opportunity to set some chapter goals and map out your next steps to achieving those goals.

Remember: This is just the first step. When you complete your assessment, be sure to take the next step in determining how you'd like your chapter to change and finding out who might be able to help. (In other words, don't stop here!)

	Never	Almost Never	Sometimes	Almost Always	Always
How often do people of color attend your meeting?					
How often do people of color return to your meeting?					
Do you have people of color in your chapter leadership?					
Do you intentionally seek out or include people of color when planning all chapter related events and activities?					
Do you include resources for communities of color on your website?					
How often do you work with groups aimed at working with communities of color to help support your chapter activities?					
How often do you invite leaders from communities of color to speak at a meeting or event?					
Do you modify your meetings to accommodate the needs of people of color?					
Has your chapter ever done an assessment of its diversity & inclusion outreach before?					